



Leadership – day after day

- personal and professional

/Niels Gyldenkærne

Preface

People have a desire for having good leaders. This book is an effort to clarify, what leadership at best is – and what the goal – or the goals therefore are – as a precondition for moving towards those goals.

The book addresses private individuals and leaders at all levels – including state leaders.

Personal leadership, management of oneself or self-management are phrases, I use for the same. The personal leadership seems to be an important precondition for good leadership.

My approach or basis is, that I have tried to be led, tried to be a leader – and have been coaching leaders for more than 20 years.

There are throughout the years developed a long row of management tools, which you can learn to use. It seems however to be a bit like with a hammer: we can seek to develop the optimal hammer for different purposes – but it will still be crucial which hand is using the hammer.

My focus has now for a number of years been the hand – or the human being, who is using the management tools.

Some say, feelings are everything. At any rate it seems the feelings play a critical part when it comes to how people succeed to lead.

By living, through my educations and my work (receiving supervision – and self-supervision) I have experienced how – and to what degree – I have been (and still – now to a less degree is) trapped in my own feelings – and experienced how others have been (and still are).

To me it has had immeasurable importance, that I have developed a tool, which can be used totally on your own to uncover, exactly which feeling or feelings, you feel in the moment – and why. At the same time, it can be used for making that *lasting* change, you want – in about 5 minutes. That makes it foreseeable to relate or respond to you! It can be used with effect already after a moment.

It is called 'Free by tapping' – and combines or unite 3 thoroughly tested methods. It can be found at www.freebytapping.com.

How you use this book is up to you. Nevertheless, here are a couple of ideas or proposals:

You can just read the whole book like any other book.

You can choose to read one statement every day.

You can let the coincidence guide – and look up a coincidental page/statement every day.

You can use the statements (1-549) - as the other outlines of 'Free by tapping' – and work with those, you find relevant.

Best of luck!

Niels Gyldenkærne

Coach- and psychotherapist more than 20 years, developer of 'Free by tapping'

1. Leadership is first leading you – by that you become an example for your employees, your colleges and your family. Leadership is first leading you – by that you become an example for your employees, your colleges and your family.
2. Leadership is to be able to listen.
3. Leadership is counting luck.
4. Leadership is to acquaint oneself with, what motivates the individual employee (is under continual change).
5. Leadership is to be able to consider every time – and not to drown in your feelings – and thus be ruled by them.
6. Leadership is to recover your balance as fast as possible – when imbalance has occurred.
7. Leadership is to be determined.
8. Leadership is to be strong-minded.
9. Leadership is to be strong-willed.
10. Leadership is to be independently-minded.
11. Leadership is to be able to bring about confidence – in your self – and through that in others.
12. Leadership is to apportion goods and disadvantages in a just way.
13. Leadership is to dare to prioritise.
14. Leadership is daring to have confidence and to show confidence.
15. Leadership is to know and to dare use your strength.

16. Leadership is to have room for seeing others.
17. Leadership is having room for hearing others.
18. Leadership is to know and live in accordance with that the break is the basis for all the other.
19. Leadership is to know and live in accordance with that the meaning of leadership is to fulfil human needs.
20. Leadership is to work with something you are dedicated to or impassioned about.
21. Leadership is to know and to live in accordance with that knowledge that you are not alone on a task/the tasks.
22. Leadership is to be able to and to dare to convey, what a task is about and what it involves for the employee group and for the individual employee.
23. Leadership requires personal balance to an extent that leaves room for acquainting yourself with the tasks – and to cope with the tasks.
24. Leadership is to be able to gain acceptance.
25. Leadership is to support the employees in a way that makes it possible for them to see the next step.
26. Leadership is daring to break down barriers.
27. Leadership is to be open about how you are – so that it doesn't become the subject of misinterpretation – and additionally with your example show, that it is possible to feel good most of the time.
28. Leadership is to point out injustice – and to take the necessary steps to right the injustice.
29. Leadership is to know and live in accordance with that it is worse to exercise injustice than to suffer under injustice.

30. Leadership is to a great extent to give attention to those who contribute to carry out your mission.
31. Leadership is to be so laid back that it is possible to have an overview.
32. Leadership is to back up/require that employees are in or find their personal balance
33. Leadership is daring to make mistakes.
34. Leadership is to know, that mistakes are necessary to learn.
35. Leadership is as fast as possible to right the mistakes you detect.
36. Leadership is to know that the perfect is inhuman.
37. Leadership is to know and live in accordance with that you say 'I and you' and not 'you and I'.
38. Leadership is to know and live in accordance with stress is just an expression of that you don't live or act in concordance with your self – that the employees share this knowledge – and are supported in order to that they can live and act in concordance with their selves.
39. Leadership is to know, that people, who are part of an organisation, are part of an interaction, which you as a leader is responsible for – but that also the people, who are part of the interaction are responsible for their part of the interaction.
40. Leadership is to put one's foot down, if there is something you can't right now – and at the same time announce, when you can then.
41. Leadership is to dare to decide the future.
42. Leadership is daring to listen to – and use your intuition.
43. Leadership is to know and live by that control is an illusion.
44. Leadership is being able to/dare to be attentive.

45. Leadership is being able to/dare to 'clear up' in the present.
46. Leadership is being able to/dare to 'clear up, what could not be 'cleared up' in the present.
47. Leadership is to know, everybody has some very good reasons for doing, what they do – and at the same time be able to/dare to hold on to your self.
48. Leadership is to serve.
49. Leadership is to know, it is something, you have to deserve.
50. Being a leader is not acting a part – but something, you are.
51. Leadership is to suffer with those, you lead.
52. Leadership is to go straight to a task – in stead of hesitating.
53. Leadership is to know, seed needs to lie undisturbed to sprout, if you want to harvest – and to dare to leave seed undisturbed to sprout.
54. Leadership is to dare to expect something good.
55. Leadership is daring to be accountable for the choices, you have made.
56. Leadership is daring to explore other/new possibilities.
57. Leadership is daring to test other/new possibilities.
58. Leadership is to be alive.
59. Leadership is daring to step aside for a while.
60. Leadership is daring to show both strength and weakness.

61. Leadership is being human.
62. Leadership is daring to seek after personal goals.
63. Leadership is to fulfil personal goals.
64. Leadership is daring to stand by ones' leadership.
65. Leadership is being able to acknowledge one self.
66. Leadership is daring one self.
67. Leadership is to take care of the awkward.
68. Leadership is to take on the responsibility for, that also the disconsolate find consolation.
69. Leadership is to take care of the unpleasant also.
70. Leadership is being prepared to/being able to give some of the most precious – your time.
71. Leadership is daring to suffer with the people, you are leading.
72. Leadership is also to take part in that, which seems to be really difficult for the individual employee.
73. Leadership is daring to lead one self.
74. Leadership is daring to fight for something, you believe in.
75. Leadership is daring to replace leaders and employees in an organisation.
76. Leadership is daring to see you in the mirror.
77. Leadership is daring to hold a mirror up to one self.

78. Leadership is daring to look at that, you fail to succeed with.
79. Leadership is daring the leadership.
80. Leadership is to know; you are just working with leading.
81. Leadership is to show will to learn.
82. Leadership is daring to take a troublesome short cut.
83. Leadership is daring to console.
84. Leadership is daring permanent motion/change.
85. Leadership is daring dialog.
86. Leadership is daring the responsibilities that come with.
87. Leadership is to know your own talent – and there by be able to see others.
88. Leadership is daring difference.
89. Leadership is daring to choose.
90. Leadership is daring to be visible.
91. Leadership is daring to be inspirational.
92. Leadership is not to feel too posh for any task.
93. Leadership is passion.
94. Leadership is daring to be impassioned.

95. Leadership is daring conflicts.
96. Leadership is to know, that there will be room for having heard ones' own point of view, when the others have been heard.
97. Leadership is daring to suffer for a period of time.
98. Leadership is to go in front at work – and thereby be an example to follow - just like leadership is to go in front, when it concerns restitution.
99. Leadership is daring to 'relinquish the reins' for a while in order to see the next step.
100. Leadership is daring to focus on a goal.
101. Leadership is having in view, that all work towards the same goal.
102. Leadership is daring to take care of the employee that does not contribute optimally at the moment.
103. Leadership is to be able to acquaint oneself with an employee's situation without taking the responsibility.
104. Leadership is to stop being a leader, if you no longer challenge yourself when it comes to the demands of the leadership.
105. Leadership is to stop being a leader, when you no longer feel like it.
106. Leadership is daring no longer to be a leader.
107. Leadership is daring disagreement.
108. Leadership is daring to set boundaries.
109. Leadership is daring to change boundaries.
110. Leadership is daring to switch between different positions.

111. Leadership is to know; authority is something you earn the right to.
112. Leadership is to appreciate your employees – just by spending some time together with them.
113. Leadership is daring to be with other people.
114. Leadership is daring to trust your employees.
115. Leadership is to be well-balanced.
116. Leadership is to be ruled from within.
117. Leadership is to be ruled by oneself.
118. Leadership is feeling safe by showing one self – and thereby inspire the employees to do the same.
119. Leadership is daring to show who you are – and thereby create the safety, there is in something known.
120. Leadership is daring to lead.
121. Leadership is daring to be a human being.
122. The optimal leadership is based on inner balance.
123. Leadership is daring change.
124. Leadership is to focus on, what you learn while you move towards a goal.
125. Leadership is daring to be unpleasant – because the community sometimes comes before the individual.
126. Leadership is to be able to acquaint oneself with the other parts point of view.

127. Leadership is daring to follow one self – also in a position with massive opposition.
128. Leadership is to dare.
129. Leadership is to be aware of the weakest link.
130. Leadership is daring sometimes to be mean.
131. Leadership is to know that you solve the problems together with others.
132. Leadership is to rise to the occasion.
133. Leadership is being able to handle the 'chill at the top'.
134. Leadership is daring to be in charge.
135. Leadership is daring to learn from your employees.
136. Leadership is to acknowledge what you get from your employees.
137. Leadership is daring to/be able to prioritise own needs first.
138. Leadership is to make sure everybody is included.
139. Leadership is to know that good management is crucial.
140. Leadership is all the time to search for the most optimal tools in order to improve your leadership.
141. Leadership is daring to take a chance – which only you believe in.
142. Leadership is to follow your self.
143. Leadership is daring to let go of the control for a while – or daring to lose one's footing momentarily.

144. Leadership is daring to be challenged.
145. Leadership is daring to seek a compromise.
146. Leadership is to support the weakest link.
147. Leadership is daring to be subject to a common will.
148. Leadership is to walk in front.
149. Leadership is to be leader.
150. Leadership is to answer.
151. Leadership is to stand by your limitations.
152. Leadership is daring to look at your shady sides.
153. Leadership is daring to get involved.
154. Leadership is feeling safe most of the time.
155. Leadership is being true to your self.
156. Leadership is to choose intelligent solutions.
157. Leadership is to cherish your self and others.
158. Leadership is to have positive expectation to yourself and others.
159. Leadership is interplay.
160. Leadership is daring interplay.
161. Leadership is to expect something positive.

162. Leadership is to seek the optimal.
163. Leadership is to understand.
164. Leadership is to make room.
165. Leadership is to act.
166. Leadership is daring to wait.
167. Leadership is feeling safe to wait.
168. Leadership is to go from thinking to acting.
169. Leadership is to believe.
170. Leadership is to choose.
171. Leadership is to make a plan.
172. Leadership is to follow a plan.
173. Leadership is to differ from a plan.
174. Leadership is to be able to differ from a rule.
175. Leadership is to differ.
176. Leadership is to go new ways.
177. Leadership is to seek new ways.
178. Leadership is to find new ways.

179. Leadership is to promote.
180. Leadership is to unify.
181. Leadership is daring to solve conflicts.
182. Leadership is daring interaction.
183. Leadership is to be in the present.
184. Leadership is to strive.
185. Leadership is to make dreams come true.
186. Leadership is to shape.
187. Leadership is to find.
188. Leadership is to make for a goal.
189. Leadership is to challenge.
190. Leadership is to explore.
191. Leadership is to live out.
192. Leadership is to be.
193. Leadership is to be present.
194. Leadership is to be able to come through for somebody.
195. Leadership is to hold on to your dreams.
196. Leadership is to hold on to a direction.

197. Leadership is to be visionary.
198. Leadership is to inspire.
199. Leadership is to understand, that first of all it's about to understand, where the human being, you want to help, is.
200. Leadership is to put questions – and make sure they are replied.
201. Leadership is de dedicated.
202. Leadership is being in the joy most of the time.
203. Leadership is being able to be happy, that you are successful.
204. Leadership is being able to be happy about others are successful.
205. Leadership is to see, hear and understand.
206. Leadership is to add energy.
207. Leadership is to practice.
208. Leadership is to play.
209. Leadership is to try.
210. You can say, we see, hear and sense through the filter, that all our experiences through our lives have formed. You can therefore also talk about, that all what we see, hear and sense in that way are exposed to distortion or twisting. Leadership is all the time to relate and respond to this aspect – by continually to examine, if what you see, hear and sense are perceived correctly.
211. Leadership is from moment to moment to be able to change focus.
212. Leadership is to be able to move freely between different focus points.

213. Leadership is pivotal.

214. Leadership is to communicate.

215. Leadership is to respect.

216. Leadership is to deserve respect.

217. Leadership is to be able to assert yourself.

218. Leadership is to create cohesion.

219. Leadership is to bring about teamwork.

220. Leadership is to acknowledge one self and others.

221. Leadership is to respect one self and others.

222. Leadership is to help.

223. Leadership is to want to.

224. Leadership is to go through difficult places also.

225. Leadership is to get going.

226. Leadership is both to look outward and inward.

227. Leadership is to consider.

228. Leadership is to show resolve.

229. Leadership is to love the life, you have.

230. Leadership is to love the life, you create.
231. Leadership is to lead and create.
232. Leadership is creativity.
233. Leadership is to foster creativity.
234. Leadership is both speaking in favour of – and speaking against.
235. Leadership is to be able to handle both rest and unrest.
236. Leadership is to rely on.
237. Leadership is to trust.
238. Leadership is to depend on.
239. Leadership is having confidence.
240. Leadership is to show confidence.
241. Leadership is to endure.
242. Leadership is to forgive.
243. Leadership sometimes is to accept.
244. Leadership is to perceive.
245. Leadership is to promote.
246. Leadership is to defend.
247. Leadership is to freshen up.

248. Leadership is to provide.
249. Leadership is to protect.
250. Leadership is to brighten.
251. Leadership is to live.
252. Leadership is to have prudence.
253. Leadership is to have courage.
254. Leadership is to initiate.
255. Leadership is to seek the compromise.
256. Leadership is to weigh viewpoints.
257. Leadership is to inspire.
258. Leadership is to be versatile.
259. Leadership is to be forward-looking.
260. Leadership is to refine.
261. Leadership is both to give and take.
262. Leadership is a process.
263. Leadership is a process of development.
264. Leadership is a learning process.

265. Leadership is simplicity.
266. Leadership is simple, if you do lead.
267. Leadership is to take by the hand.
268. Leadership and humbleness goes hand in hand.
269. Leader is something you are as long as joy is involved.
270. Leadership is to manage responsibility.
271. Leadership is to contribute.
272. Leadership is to participate
273. Leadership is to collaborate.
274. Leadership is to administer.
275. Leadership is to be watchful.
276. Leadership is to be observant.
277. Leadership is to be attentive.
278. Leadership is to be a good example.
279. Leadership is to achieve.
280. Leadership is to be far-sighted.
281. Leadership is daring to do what is necessary.
282. Leadership is to stand by your decisions.

283. Leadership is daring to/be able to change a decision.
284. Leadership is daring to be alone.
285. Leadership is to live up to one's responsibility.
286. Leadership is to find freedom through obligation.
287. Leadership is to set free energy.
288. Leadership is to release potential.
289. Leadership is to know your strengths and weaknesses.
290. Leadership is to know, that we can only find out, who we are, through interaction with others.
291. Leadership is to have stamina.
292. Leadership is to get ahead.
293. Leadership is to find your own way.
294. Leadership is to know you.
295. Leadership is to make sure you get to know you.
296. Leadership is to do what is necessary to be absolutely sure something happen.
297. Leadership is to admit your mistakes.
298. Leadership is to see mistakes as necessary in connection with development and learning.
299. Leadership is to make mistakes – and to rectify them.

- 300. Leadership entails joy.
- 301. Leadership entails satisfaction.
- 302. Leadership entails serenity.
- 303. Leadership entails lightness.
- 304. Leadership entails successfulness.
- 305. Leadership entails being laid-back.
- 306. Leadership entails harmony.
- 307. Leadership entails bliss.
- 308. Leadership entails relaxedness.
- 309. Leadership entails generosity.
- 310. Leadership entails gentleness.
- 311. Leadership entails firmness.
- 312. Leadership entails gratitude.
- 313. Leadership entails laughter.
- 314. Leadership entails openness.
- 315. Leadership entails freedom.
- 316. Leadership entails drive.

317. Leadership entails comfort.
318. Leadership entails independence.
319. Leadership entails to live.
320. Leadership entails equal status.
321. Leadership is being able to be in focus.
322. Leadership is being able to distinguish.
323. Leadership is to understand that all people are different – and therefore must be treated different.
324. Leadership is to appreciate heterogeneity.
325. Leadership is to know what you need help for.
326. Leadership is being able to/daring to ask for help.
327. Leadership is to back up.
328. Leadership is to catch.
329. Leadership is to seize possibilities.
330. Leadership is daring to seize possibilities.
331. Leadership is to take care of your body.
332. Leadership is to live in concordance with your self.
333. Leadership is sustainability.

334. Leadership is feeling valuable.
335. Leadership is being trustworthy.
336. Leadership is to throw and to catch.
337. Leadership is to set free your own potential.
338. Leadership is feeling free.
339. Leadership is being your self.
340. Leadership is daring to swim against the current.
341. Leadership is to know your means – without abusing them.
342. Leadership is to being authentic contrary to being manipulative.
343. Leadership is to have a pure intention.
344. Leadership is to want yourself – and others.
345. Leadership is willpower.
346. Leadership is to set free the will.
347. Leadership is to unfold your intention.
348. Leadership is to manifest your intention.
349. Leadership is to manifest your creativity.
350. Leadership is to manifest your nature.
351. Leadership is to stand by, that you are unique.

352. Leadership is to express you.

353. Leadership is to unfold your self.

354. Leadership is to explore your self.

355. Leadership is love for life.

356. Leadership is practice.

357. Leadership is to take responsibility.

358. Leadership is to know your responsibility – and to make sure, others know theirs.

359. Leadership is to grip your responsibility.

360. Leadership is to ensure, that it is defined exactly, who is responsible.

361. Leadership is like taking the responsibility for mastering a ship.

362. Leadership is to wait for fair wind.

363. Leadership is to stand on the bridge – also during a gale.

364. Leadership is to make you clear, what the goal is.

365. Leadership is to hold a steady course towards the goal.

366. Leadership is to make the goal clear to those you lead.

367. Leadership is to bridge.

368. Leadership is daring to seize an opportunity.

369. Leadership is being able to gain trust.
370. Leadership is to want to win.
371. Leadership is to give and receive presents.
372. Leadership is to know; it can be greater to receive than to give.
373. Leadership is to lay down a framework.
374. Leadership is to focus on the light in the dark.
375. Leadership is to search for luck.
376. Leadership is to know, live cannot be caught from the couch – and at the same time know, that sometimes it is the best place to catch life.
377. Leadership is to give you a push in the back.
378. Leadership is to believe in fortune.
379. Leadership is to brighten.
380. Leadership is to enlighten.
381. Leadership is having a catching enthusiasm.
382. Leadership is to be aware of the game.
383. Leadership is to know; power must be seized.
384. Leadership is doing one thing at the time.
385. Leadership is to encourage.

386. Leadership is to know; the truth is in many places.
387. Leadership is having confidence in; everything comes in right time – and in right place.
388. Leadership is to take courage.
389. Leadership is to hearten others.
390. Leadership is having zest for life.
391. Leadership is not to lose heart.
392. Leadership is to challenge you.
393. Leadership is to know your limits by seeking them.
394. Leadership is daring to cut to the bone.
395. Leadership is to know, you often have a positive impact on others development, when you close the door for them.
396. Leadership is daring to cause pain for others.
397. Leadership is daring to tell about incomplete proposals.
398. Leadership is to know; the process is just as important as the result.
399. Leadership is to know, positive processes positively infect the next – and thereby the next results.
400. Leadership is to know, the most important elements in the process is to see, hear and understand – and to acknowledge yourself and others.
401. Leadership is to be persistent.

402. Leadership is in general to avoid threats.
403. Leadership is never to threat without being prepared to act.
404. Leadership is to take care of follow up.
405. Leadership is to take care of completion.
406. Leadership is to know; your self is unlimited – that the possibilities are infinite.
407. Leadership is to choose your battles with care.
408. Leadership is to make “win/win situations”.
409. Leadership is always to have a door open for coming back.
410. Leadership is to have an open door.
411. Leadership is to keep your door open.
412. Leadership is to be able to turn one's eyes towards one self.
413. Leadership is to turn a threatening defeat.
414. Leadership is to make decisions on an enlightened basis.
415. Leadership is to know; entanglements are there to be disentangled.
416. Leadership is to know action lead to transformation.
417. Leadership is to seize a place in the sun.
418. Leadership is to enjoy a place in the sun.
419. Leadership is to provide shelter.

420. Leadership is to strike while the iron is hot.

421. Leadership is daring to act.

422. Leadership is to attract.

423. Leadership is to be receptive.

424. Leadership is to let you be inspired.

425. Leadership is to take care of being inspired.

426. Leadership is to ease burdens.

427. Leadership entails lightness.

428. Leadership entails successfulness.

429. Leadership entails honesty.

430. Leadership entails righteousness.

431. Leadership entails solution.

432. Leadership is to fall – and stand up again.

433. Leadership is to promise and keep.

434. Leadership is to believe in you.

435. Leadership is to have confidence in you.

436. Leadership is taking life in.

437. Leadership is taking care of being recharged.
438. Leadership is to be bright.
439. Leadership is to be a high-energy person most of the time.
440. Leadership is to keep a sense of perspective.
441. Leadership is to have the guts to do the most unpleasant first.
442. Leadership is to know it is ok to manage by your truth.
443. Leadership is to dare acting out dreams.
444. Leadership is to have confidence in; the answers to the challenges come.
445. Leadership is to have confidence in; the solutions come.
446. Leadership is to be able to balance.
447. Leadership is to grip the day.
448. Leadership is to grip the present.
449. Leadership is to look forward to the day.
450. Leadership is to delight in the present – and to look forward to the next present.
451. Leadership is to gain leadership inside – and outside.
452. Leadership is to set a standard – first of all by your example.
453. Leadership is to lay down a strategy – and follow it.
454. Leadership is to change a strategy that does not work.

455. Leadership is to involve the employees in a way that they feel co-ownership.
456. Leadership is to know that you acknowledge just by spending time together with you
– or another human being.
457. Leadership is feeling safe together with other people.
458. Leadership is to support your own development – and the development of the
employees.
459. Leadership is to solve.
460. Leadership is to think innovatively.
461. Leadership entails freshness.
462. Leadership is to respond to what you see, hear and sense.
463. Leadership is to be consistent.
464. Leadership entails imagination.
465. Leadership entails being down-to-earth.
466. Leadership is to bring the community into focus.
467. Leadership is to tell a story until you understand it yourself (keep on).
468. Leadership is to let oneself be surprised.
469. Leadership is to tell.
470. Leadership is to share.
471. Leadership is to renounce to give preferential treatment.

472. Leadership is to say it loud, what you see, hear or sense.

473. Leadership is to renounce to bury your head in the sand.

474. Leadership is to respond to the evil you hold.

475. Leadership is being your own authority.

476. Leadership is to set free.

477. Leadership is to set free yourself and others.

478. Leadership is to renounce to be right.

479. Leadership is to renounce destiny.

480. Leadership is to manage.

481. Leadership entails effort.

482. Leadership entails self-dependence.

483. Leadership entails being constructive.

484. Leadership is to renounce to be prejudiced.

485. Leadership is to renounce suppression.

486. Leadership is to release.

487. Leadership is to renounce provocative acts.

488. Leadership is to restrict oneself only to be a provocation.

489. Leadership is to say I.
490. Leadership is to renounce to be up to one's ears in debt.
491. Leadership is just to see debt as possibilities.
492. Leadership is to renounce selling your soul to anybody.
493. Leadership is to renounce pretence.
494. Leadership is to grip.
495. Leadership is to stay.
496. Leadership is to get to the point where you understand.
497. Leadership is to accept that you often do not fully understand in the present.
498. Leadership is to know; you only know the present.
499. Leadership entails receptiveness.
500. Leadership is to renounce non-disclosure.
501. Leadership is to dare spontaneity.
502. Leadership is to renounce schadenfreude.
503. Leadership is to be happy that others are doing well.
504. Leadership is to reconcile.
505. Leadership is to solve a conflict.
506. Leadership is to contribute to that people get together in understanding.

507. Leadership is to seek – and find.

508. Leadership is to seek solutions that work for most people – ideally to all.

509. Leadership is to seek influence.

510. Leadership is true to your word.

511. Leadership is to keep your end of a bargain.

512. Leadership is to announce if you can't keep your end of a bargain – or no longer can.

513. Leadership is to take part in human communities.

514. Leadership is to handle interests.

515. Leadership is to clear up and to clarify misunderstandings.

516. Leadership is taking your own medication.

517. Leadership is to leave indelible impressions.

518. Leadership is being a positive story.

519. Leadership is to know, the shortest way to stop bullying is to stop the bully – and to act according to this knowledge.

520. Leadership is to know and understand, it works far stronger to further than to fight.

521. Leadership is to know that you never get in the lead if you just follow in other peoples' footsteps – and that you act according to this knowledge.

522. Leadership is to know that the shortest way to make positive changes is to say what you want.

523. Leadership is to enjoy the day.
524. Leadership is to be whole-hearted.
525. Leadership is to know; it is important to build a sturdy foundation.
526. Leadership is daring to be fond of.
527. Leadership is to know that if we know what we do, there is no reason to do it.
528. Leadership is flexibility.
529. Leadership is adaptability.
530. Leadership is to set the culture.
531. Leadership is that the employees can feel you are there.
532. Leadership is to be clear of addiction.
533. Leadership is to know your own worth.
534. Leadership is being a wall; others can play balls up at.
535. Leadership is to set a relaxed atmosphere.
536. Leadership is to know, you can both have a good product to sell – and a good experience to sell - in connection with the handover or the sale of the product – and that the last can be equally crucial – or more crucial than the first.
537. Leadership is to believe it is possible to create.
538. Leadership is to know; you can be inspired by others – but that you cannot compare yourself to others.
539. Leadership is to be able to move freely between the different levels in an

organisation.

540. Leadership is being able to handle that there always are new tasks before you.

541. Leadership is both being able to say hello and goodbye.

542. Leadership entails smile.

543. Leadership is to know, that you have to catch an idea while it's there.

544. Leadership is daring to ask the question: does it work?

545. Leadership is to be able to get information from the employees.

546. Leadership is daring to share the leadership with all in an organisation – without disclaiming ones' managerial responsibility.

547. Leadership is to know, what the employees expect from you.

548. Leadership is recurrently to remind the employees, that you do not know, what they expect from you, before they have told you.

549. Leadership is to know, that you by most of the employees are seen as an authority and that this is a barrier for the interplay – and to know it is an ongoing important task to break down that authority-view many employees still have.